



Audyogik Tantra Shikshan Sanstha's  
Institute of Industrial and Computer Management and Research  
(IICMR)

Approved by AICTE, Permanently Affiliated to SP Pune University.  
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited  
B-Grade (2017-2022) by NAAC, ISO 9001:2015 Certified Institution  
ISO 27001:2015 Certified Institution for Information Security by ISIRI

## MBA@IICMR

Date: 13/10/2023

### REPORT

**1. Title of the Activity: Corporate Mentoring**

**2. Date: 13<sup>th</sup> October 2023** MBA@IICMR had organized its mentoring session.

**3. Time:** 10.00 a.m. – 12.30 p.m.

**4. Description of the Study:**

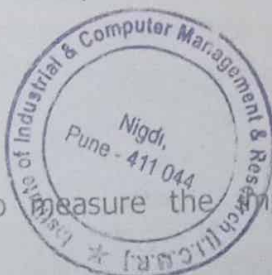
The Corporate Mentoring Session, held on October 13th, 2023, was a pivotal event for the final year students of our institute, organized by mentoring coordinators Mrs. Pooja Nalawade and Dr. Sarita Samson. The session was graced by esteemed guests, including Dr. Abhay Kulkarni, the Director of MBA@IICMR, Mr. Prem Gajpal, the Director Advik Hi-Tech Pvt. Ltd., Mr. Shreyas Srivatsan Deputy General Manager, Deep Dive- Improvement Intervention Tata Business Excellence Group, Dr. Shailesh Kasande Group Director & CEO Surya Dutta Group of Institute

The insightful mentoring began with Prem Gajpal Sir where he shared his corporate experience with us and helped us in choosing the right path. He also shared his experience of maintaining the work life balance. He also answered some questions –

How can businesses and organizations effectively measure the impact of their sustainability and inclusive management practices?

1. To measure the impact of sustainability and inclusive management practices,

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businesses and organizations can use a variety of metrics and tools, such as environmental impact assessments, social impact assessments, and stakeholder engagement surveys.

2. These tools can help organizations track progress towards sustainability goals, identify areas for improvement, and communicate their impact to stakeholders.

3. Additionally, organizations can use key performance indicators (KPIs) and benchmarks to assess the effectiveness of their sustainability and inclusive management practices, such as employee turnover rates, diversity and inclusion metrics, and greenhouse gas emissions reductions.

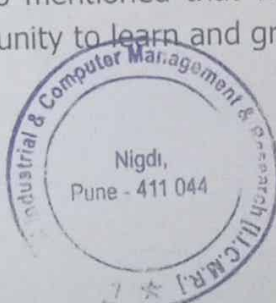
His supervision and knowledge is helpful to us throughout our lives.

The session continued with Shreyas Srivatsan, he talked about how the era is changing and digitalization is improving the way of working.

How can organizations ensure that their sustainability initiatives align with their values and ethics? Answer: Organizations can ensure that their sustainability initiatives align with their values and ethics by first establishing a clear set of values and ethical principles that guide decision-making and behavior throughout the organization. These values and principles should be communicated and reinforced through the organization's culture, policies, and procedures. Additionally, organizations can incorporate sustainability considerations into their strategic planning process, ensuring that sustainability goals and objectives are aligned with the organization's overall mission, values, and ethical principles. Finally, organizations can regularly review and evaluate their sustainability initiatives to ensure that they are consistent with their values and ethics, and make adjustments as needed to stay true to their commitment to sustainability.

Further the session was continued by Dr. Shailesh Kasande, he shared about How he created a change for long term planning where he told us how we can also implement for our personal long-term planning. He shared the challenges he faced at the time of his growth and he had overcome with that and became the CEO.

He also mentioned that we should always face challenges , Every challenge brings an opportunity to learn and grow.



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#### 4. Feedback:

The Feedback is as positive as the session it involved Engagement and Interaction, Knowledge Transfer, Networking Opportunities and Relevance of Guidance. There was 100% participation of students in the discussion as interest was generated by the speaker from the moment they started delivering the session. The rating from students stood between 5 out of 5. Overall, it was wonderful and most interactive session.



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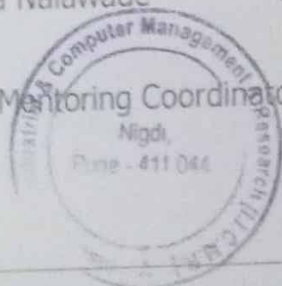


Prepared by:

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